**General Laborer Job Description**

**Salary: $18 to $35 DOE**

**Summary:**

The General Laborer (GL) is the employee that does the tasks on job sites such as but not limited to erosion control, loading & unloading materials, material assembly, and assist with all other general duties as assigned.

**Essential Functions/Major Responsibilities:**

* Ability to communicate effectively (verbal, listening, written) and work with people under the pressure of deadlines
* Self-motivated
* Team-player with good interpersonal skills
* Ability to follow all safety and environmental rules & policies
* Ability to safely use a variety of tools such as knives, hammers, shovels, saws, ladders, etc.
* Use of power tools such jumping jacks, plate compactors, pneumatic equipment, etc.

As an equal opportunity employer Silver Creek Contracting will hire without consideration to race, religion, creed, color, national origin, age, gender, sexual orientation, marital status, veteran status or disability. Silver Creek Contracting also enforces a zero-tolerance drug and alcohol policy.

**Employee Benefits: Silver Creek Contracting offers a competitive benefits package that consists of employer paid Medical/Vision for employees and a matching 401K Program. Employees also have the option of enrolling in Dental Coverage as well as AFLAC.**